



October 2013

# Texas Board of Nursing Bulletin

A Quarterly Publication of the Texas Board of Nursing

*The mission of the Texas Board of Nursing is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.*

## APRNs to be Issued a License Number

The Texas Board of Nursing will begin issuing separate license numbers to all advanced practice registered nurses (APRNs) beginning this fall to implement SB 406 and the Consensus Model for APRN Regulation: Licensure, Accreditation, Certification, and Education. APRNs will continue to hold a separate registered nurse (RN) license number in addition to the new APRN license number. Those APRNs who have prescriptive authority will continue to have the same prescriptive authority identification numbers and will continue to use these same numbers when authorizing or issuing prescriptions.

Employers and other interested parties will be able to verify APRN licensure status using either the soon to be issued APRN license number or a Texas RN license number. Please note: those APRNs who have been licensed to practice using two or more advanced practice titles will be issued a single APRN license number that includes authority to practice in all advanced practice roles and population foci for which the APRN has been licensed. It will be the responsibility of each APRN to provide his/her new APRN license number to employers, third party payers, and other appropriate entities.

Notification will be placed on our website at [www.bon.texas.gov](http://www.bon.texas.gov) when the numbers are issued.

## Senate Bill 406 Brings Change for Advanced Practice Registered Nurses

During the 83<sup>rd</sup> Legislative Session (regular session), Senate Bill (SB) 406 by Senator Jane Nelson was passed in order to improve the process for physician delegation of prescriptive authority to advanced practice registered nurses (APRNs) and physician assistants (PA). The new law will clarify that prescriptive authority is required for ordering and prescribing medications and devices, including durable medical equipment. APRNs and physicians in most practice settings will develop a prescriptive authority agreement that will serve as the mechanism for delegation. APRNs in facility-based practices may continue to use Protocols or other written authorization to provide medical aspects of care; however, other site-based prescriptive authority requirements for alternate and primary practice sites will be eliminated from the law. In practice settings other than hospital facility-based practices and practices serving medically underserved populations, the physician may delegate to seven APRNs or PAs or their full time equivalents.

With regard to ordering and prescribing controlled substances, limited authority to prescribe Schedule II medications was included. Physicians may delegate the authority to order or prescribe Schedule II medications in hospice and in hospitals. Those APRNs who practice in hospital practices may only order or prescribe Schedule II medications for patients who are seen in the emergency department or inpatients who are intended to have a stay of at least 24 hours.

Nurse anesthetists may continue to practice under the current provisions of the law and will not be required to obtain prescriptive authority. They must continue to practice in accordance with facility policy or medical staff bylaws and have an order to administer anesthesia or provide an anesthesia-related service.

We want to remind all APRNs that **this new law does not become effective until November 1, 2013**. Until November 1, APRNs must continue to practice under the current site-based prescriptive authority regulations. Likewise, APRNs may not order or prescribe controlled substances in

Schedule II until November 1 and until they have been properly authorized to do so by the Texas Department of Public Safety (DPS) and the Drug Enforcement Administration (DEA).

SB 406 also granted the Board the authority to issue licenses to APRNs. Staff members are working to develop a process whereby APRN license numbers will be issued to all APRNs with *current* Texas licensure. As information regarding the issuance of licenses becomes available, we will update our website ([www.bon.texas.gov](http://www.bon.texas.gov)). Please be sure to check the Advanced Practice page frequently. We are also working on revisions to Board Rules 221 and 222 as a result of passage SB 406. Be sure to review the summary of the board meeting in each newsletter and also visit our website frequently to stay up to date with the progress of these revisions.

For more on new legislation relating to nursing, see the Legislative Update on page 6

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## NCSBN Elects Katherine Thomas as Area III Director; Linda Rounds Recognized with Elaine Elibee Award; Texas Board Members and Staff Contribute to Nursing through NCSBN Participation

The National Council of State Boards of Nursing (NCSBN) Delegate Assembly elected new members to its Board of Directors during its 2013 Delegate Assembly Meeting in Providence, Rhode Island on August 15, 2013. Katherine A. Thomas, MN, RN, FAAN, Executive Director of the Texas Board of Nursing (BON or Board), was elected to serve as Area III Director for 2013-2014. Area III states include: Alabama, Arkansas, Florida, Georgia, Kentucky, Louisiana, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, and Virginia. Ms. Thomas previously served on the NCSBN Board of Directors as Director at Large from 2009-2012, was board liaison to the committee that developed the Substance Use Disorder Guidelines, and the committee that developed the Uniform License Requirements. She chaired several advanced practice registered nurse (APRN) advisory committees from 1995-2007 and represented NCSBN on the Joint Dialogue Group that developed the APRN Consensus Model (2007-2008), as well as serving on the Awards Panel (2002-2003), and the Bylaws Committee (2012- 2013). Ms. Thomas has served as Executive Director of the Texas BON since 1995.

### Linda Rounds, PhD, RN, FNP Recognized with 2013 Elaine Elibee Award

At the 2013 NCSBN Delegate Assembly Meeting, Linda Rounds, PhD, RN, FNP, past president of the Texas Board of Nursing, was presented with the first Elaine Elibee Award granted to a former president who has made significant contributions to NCSBN. This is a new award and it's a tremendous honor that Dr. Rounds was selected.

### Texas Board members serving on 2014 NCSBN committees include:

**Patti Clapp, BA**, representing Consumers, 2014 Awards Committee, charged with selecting 2014 awards recipients; **Tami Cowen, MSN, RN, NEA, BC**, Commitment to Ongoing Regulatory Excellence (CORE) Committee, charged with critiquing the current CORE surveys addressed to nurses, educators, and employers and focus group studies to search for effective practices in the area of licensure; **Deborah Bell, CLU, ChFC, RIA**, 2014 Finance Committee, which advises on the overall direction and control of the finances of the organization, including monitoring of income, expenditures, program activities and preparation of quarterly financial statements; and **Nina Almasy, MSN, RN**, 2014 NCLEX Item Review Subcommittee, charged with assisting the NCLEX Examination Committee with item review.

### Texas BON staff serving on NCSBN committees include:

**Mark Majek, MA, PHR**, Director of Operations, reelected by the NCSBN Delegate Assembly to serve his second term on the 2014 Leadership Succession Committee, charged with recommending strategies for the ongoing sustainability and advancement of the organization through leadership succession planning and presenting a slate of candidates through determination of qualifications and geographic distribution for inclusion on a ballot for the election of the Board of Directors and the Leadership Succession Committee; **Janice Hooper, PhD, RN, FRE**, Lead Education Consultant, reappointed to serve her second term as Chair of the NCLEX Examination Committee, charged with advising the NCSBN Board of Directors on matters related to the NCLEX examination process, including examination item development, security, administration, and quality assurance, to ensure consistency with member boards' need for examinations, and recommend test plans to the Delegate Assembly; **Anthony Diggs**, Director of Enforcement, Alternate Member, 2014 Member Board Profiles Committee, charged with reviewing and revising the member board profiles. Mr. Diggs previously served on the Commitment to Ongoing Regulatory Excellence (CORE) Committee. Other staff members serving on NCSBN committees include: **Kristin Benton, MSN, RN**, Director of Nursing, past NCLEX Item Writing Subcommittee; **Skylar Caddell, RN, C**, Lead Investigator for the Texas BON, TERCAP Work Group; **Bonnie Cone, MSN, RN**, Nursing Practice Consultant, 2014 NCLEX Item Review Subcommittee; **Dusty Johnston, JD**, General Counsel, past member, Member Board Agreement Committee; and **Denise Benbow, MSN, RN**, Nursing Practice Consultant, Resolutions committee, charged with reviewing motions and resolutions taking place during Delegate Assembly.



## The Texas Board of Nursing

### BOARD MEMBERS

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#### Executive Director

Katherine Thomas, MN, RN, FAAN

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## Texas Board of Nursing Meeting Schedule

### 2013 -2014 Board Meeting Dates

October 17-18, 2013  
January 23-24, 2014  
April 16-17, 2014  
July 17-18, 2014  
October 23-24, 2014

### 2013 Eligibility and Disciplinary Committee Meeting Dates

November 12  
December 10

All Board and Eligibility & Disciplinary Committee Meetings will be held in Austin at the William P. Hobby Building located at 333 Guadalupe, Austin, Texas, 78701.



## Summary of Actions

A regular meeting of the Board of Nursing was held July 18-19, 2013, in Austin. The following is a summary of Board actions taken during this meeting.



On August 9, 2013, the Board proposed amendments to 22 Tex. Admin. Code (TAC) sections 214.3 [relating to licensed vocational nurse Program Development, Expansion and Closure]; 215.3 [relating to professional nurse Program Development, Expansion and Closure]; 223.1 (relating to Fees), and the repeal of Chapter 222 [relating to Advanced Practice Registered Nurses (APRNs) with Prescriptive Authority] and new Chapter 222 concerning APRNs with prescriptive authority. The amendment to 22 TAC 214.3 establishes, in rule, a \$500 filing fee for an out-of-state vocational nursing education program seeking to conduct clinical learning experiences in Texas; and clarifies that the Board may withdraw the approval of any out-of-state vocational nursing education program that fails to maintain the requirements necessary for initial approval to conduct clinical learning experiences in Texas. The amendments to §215.3 establish, in rule, a \$500 filing fee for an out-of-state professional nursing education program seeking to conduct clinical learning experiences in Texas; and clarifies that the Board may withdraw the approval of any out-of-state professional nursing education pro-

gram that fails to maintain the requirements necessary for initial approval to conduct clinical learning experiences in Texas. Proposed new Chapter 222, §§222.1 -222.10, concerning Advanced Practice Registered Nurses with Prescriptive Authority is necessary to implement Senate Bill (SB) 406, which was enacted by the 83rd Texas Legislature, Regular Session, effective November 1, 2013. The proposed amendments to §223.1, relating to Fees, are necessary to: establish, in rule, a \$500 filing fee for an out-of-state nursing education program seeking to conduct clinical learning experiences in Texas; and reduce the licensure renewal fee for registered nurses (RN) from \$73 to \$70.

On August 16, 2013, the Board proposed amendments to 22 TAC sections 211.7 (relating to the Executive Director), 213.3 (relating to Pleading), and 216.3 (relating to Requirements). The amendments to 22 TAC 211.7 authorize the Board's Executive Director to approve and accept certain Board Orders on behalf of the Board, without Board ratification. The amendments to 22 TAC 213.3 are necessary to: implement the provisions of Senate Bill (SB) 1058, which was enacted by the 83rd Texas Legislature, Regular Session, effective

September 1, 2013 and clarify the Board's existing procedural requirements relating to licensure and eligibility matters. The amendment to 22 TAC 216.3 requires APRNs who prescribe controlled substances to complete an additional 3 hours of continuing education related to prescribing controlled substances each biennium. The proposed amendment to 216.3 is necessary for consistency with the requirements of proposed new Chapter 222, relating to Advanced Practice Registered Nurses with Prescriptive Authority, published in the Texas Register on August 9, 2013.

The Board held a public hearing on Friday, September 13, 2013, to receive public comments on proposed new Chapter 222, relating to Advanced Practice Registered Nurses with Prescriptive Authority, as published in the *Texas Register* on August 9, 2013. The Board will consider comments concerning proposed new Chapter 222, as well as proposed amendments to section 216.3, at the regularly scheduled meeting of the Board on October 17-18, 2013.

Amended 22 TAC §§214.3, 215.3, and 223.1 will become effective October 1, 2013.

### Nursing Education Actions - July 2013 Board Meeting

#### Reviewed Reports on:

Status of New Nursing Education Programs and Potential Proposals; Status of Programs with Sanctions; and, Communication Activities with Nursing Education Programs.

#### Approved Reports of Regular Survey Visits:

Alvin Community College Vocational Nursing (VN) Education Program in Alvin;  
Amarillo College VN Education Program in Amarillo;  
Brazosport College VN Education Program in Lake Jackson;  
Frank Phillips College VN Education Program in Borger;  
Howard College VN Education Program in Big Spring;  
Lone Star College – CyFair VN Education Program in Cypress;  
Northeast Texas Community College VN Education Program in Mt. Pleasant;

Northeast Texas Community College Associate Degree Nursing (ADN) Education Program in Mt. Pleasant;  
Odessa College VN Education Programs at Monahans and Andrews;  
Paris Junior College VN Education Program in Paris;  
Sam Houston State University Baccalaureate Degree Nursing Education Program in Huntsville;  
St. Phillip's College VN Education Programs in San Antonio and New Braunfels;  
Southwest Texas Junior College VN Education Program in Uvalde; and  
Sul Ross University VN Education Program in Alpine.

#### Notified of Nursing Program closure:

Angelo State University ADN Education Program in San Angelo

#### Approved Report of Survey Visit:

ITT Technical Institute of Breckinridge

School of Nursing ADN Education Program in Richardson; and  
Houston Community College ADN Education Program in Houston.

#### Approved Follow-up Survey Visit Report:

Lamar State College ADN Education Program in Port Arthur

#### Changed Program Approval Status from Full with Warning to Conditional:

American Medical Institute VN Education Program in Houston

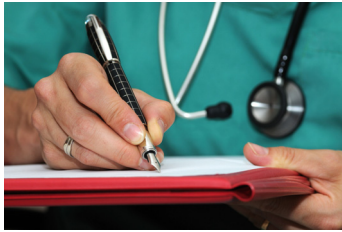
#### Received Reports on:

A Comparison of Program Approval Processes Between the Texas Workforce Commission, The Texas Higher Education Coordinating Board, and the Board of Nursing; and  
The Effect of Student Enrollment by a Change in Program Approval Status to Warning.



# Checklists in Healthcare

Poor communication frequently results in adverse outcomes for patients. Nurses use checklists every day as tools to enhance communication between members of the healthcare team and to improve patient care delivery. Nurses have developed many types of checklists to remind the healthcare team of essential information that should be evaluated. For example, the assessment and documentation of vital signs are two of the most important functions that nurses perform. In the 1960s, nurses were credited with the development of a checklist that captured patients' vital signs. The vital signs checklist serves as a reminder for when to assess vital signs as well as a place to document these data points; thus communicating to healthcare providers an overall snapshot of the health and well-being of patients.



## Background

The use of checklists began in the aeronautical industry in 1935. Following a terrible plane crash in the U.S. Army Air Corps that killed two of the five crew members, including a senior experienced pilot, the investigation did not reveal any mechanical issues. The crash was attributed to pilot error. The new aircraft being demonstrated was felt to be more complex than previous aircraft and required the pilot to focus on many things at once. Following this crash, test pilots came together and decided that the aircraft was so complex to operate that they could not rely on memory alone and decided to develop a checklist. Gawande (2009) stated, "Pilots learn in flight school that memory and judgment are unreliable and that lives depend on their recognizing that fact" (p.121). Parallels can be drawn to nursing. Nurses must focus on many complex aspects of patient care simultaneously and memory alone may be inadequate.

Much is written about the use of checklists in healthcare literature. In 2001, Dr. Peter Pronovost, a critical

care specialist at John Hopkins Hospital, developed a checklist for the insertion of central lines as a tool to help decrease central line infections. A year after the implementation of this checklist, central line infection rates dropped from 11% to 0%. Not believing the data, he followed patients for 15 more months and only two central line infections occurred. Gawande (2009) discusses how Dr. Pronovost calculated that the use of the checklist "had prevented forty-three infections and eight deaths and saved two million dollars in costs" (p. 39) in one hospital alone. Dr.

Pronovost and his healthcare team became believers in checklists. His team then developed more checklists and Gawande (2009) noted that they "improved the consistency of care to the point that the average length of patient stay in intensive care dropped by half" (p. 39). In 2003, the Michigan Health and Hospital Association asked Dr. Pronovost to test the use of central line checklists in their hospitals and in 2006 they published the findings in the *New England Journal of Medicine*. Gawande (2009) noted that "central line infection rates in Michigan's ICUs decreased by 66% and the hospitals' estimated savings were \$175 million in costs and more than 1500 lives" (p. 44).

In 2006, the World Health Organization (WHO) began its work on the surgical checklist used in operating rooms today. The WHO realized that the number of surgical cases was exploding with 230 million cases being performed annually, leaving seven million people a year disabled and at least one million dead. Enlisting the help of Dr. Atul Gawande, a patient safety advocate, a general and endocrine surgeon at the Brigham and Women's Hospital in Boston and associate professor at Harvard Medical School, the WHO began its work. Two years into the project, Gawande (2009) noted the results of their efforts demonstrated

that the "rate of major complications for surgical patients in all eight hospitals fell by 36 percent after introduction of the checklist. Deaths fell 47 percent" (p. 154). Infections decreased by almost half. Checklists seemed to work.

## Current Use

The use of checklists in health care is growing and results are promising. Shinkman (2010) references a study in which "a single major surgical complication costs \$13,372, more than the cost of implementing a checklist and the use of a checklist could reduce complication rates by ~10% for a net cost reduction of \$8,652 for every complication that is avoided" (para 4). Arriaga et al. (2013) reported that in a simulation based study of operating room crisis, teams missed only 6% of potentially life-saving processes of care when checklists were available compared with 23% of steps missed when there were not checklists immediately on hand.



Nurse managers may find that a checklist is helpful with multiple everyday responsibilities. Nurse managers are in the unique position of being responsible to administration as well as to patients and staff with patient safety being a number one priority for all. Govero (2012) suggests that managers may find it useful

to develop a tool that addresses the myriad of responsibilities that includes employee satisfaction and engagement, patient satisfaction, performance improvement, and productivity.

## Summary

Checklists, while promising, are not without limitations. Every patient safety issue cannot be solved with a checklist; however, the use of checklists in healthcare has proven successful in preventing many errors as well as generating monetary savings. Checklists may be one tool essential to nursing practice to foster communication, collaboration and teamwork to improve patient care delivery.

continued on next page

## Heparin Label Alert and CDC Health Advisory related to Synthetic Opioid Overdose

There are many ways nurses can receive information to inform their nursing practice including a quarterly bulletin from the Board of Nursing, information from professional associations, information and alerts issued by various patient safety organizations and information from employers. One of the swiftest methods of information distribution is electronic communication. Two alerts were released in June 2013.

The National Coordinating Council for Medication Error Reporting and Prevention (NCC MERP) issued an alert related to Heparin labeling. Heparin has been identified by many patient safety organizations as a high alert medication that is prone to errors that reach patients. There have been numerous patient safety issues related to Heparin over the years. The alert in June 2013 related to Heparin labeling was sent by the National Alert Network, and was available on websites such as the Institute for Safe Medication Practices ([www.ismp.org](http://www.ismp.org)) and the American Nurses Association ([www.nursingworld.org](http://www.nursingworld.org)).

Nurses can advocate for patient safety by critically thinking through the medication administration process to anticipate risks inherent to the medication being administered, patient risk factors such as age, allergies, impaired ability to metabolize certain medications, the system where medications are being administered and identification of other risk factors. By having access to alerts, newsletters, or other information related to patient safety, a nurse can increase situational awareness of patient safety issues. Please remember the rights of medication administration when administering any medication and check medication labels carefully.

The Centers for Disease Control (CDC) also released a health advisory related to patients presenting with synthetic opioid overdose. In June and July a number of news organizations reported on opioid overdoses and deaths through multimedia venues. The CDC alert provided specific guidance in relation to suggested tests and treatments for patients suspected of having a synthetic opioid overdose. The alert was issued through the Health Alert Network provided by the CDC and links were available through various organizations. There is a link on the CDC website to sign up for alerts ([www.cdc.gov](http://www.cdc.gov)).

Nurses play a vital role in providing measures to stabilize patients [Board Rule 217.11(1)(M)]. A nurse who stays informed of trends, issues, alerts and other information relevant to the nurse's area of practice can bring current, up-to-date knowledge to patient care delivery. Information sources such as the Board of Nursing website ([www.bon.texas.gov](http://www.bon.texas.gov)), professional nursing associations, and national patient safety organizations, especially those related to a nurse's area of practice could be considered and utilized to bring about better informed nursing practice and enhanced patient safety.

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## Checklists - continued from previous page

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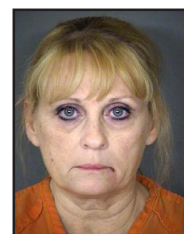
## IMPOSTER WARNING

*If you have any knowledge or information regarding the employment practices of the following individuals, please contact the Board's Enforcement Division immediately at (512) 305-6838.*

### TONI STRINGFELLOW a.k.a. Toni C. Stringfellow

Toni Stringfellow has an extensive history with the Board regarding her illegal practice as a professional nurse, including several convictions. The Board received its first case regarding Toni Stringfellow on February 9, 1989. Since that time, the Board has received numerous other complaints.

Most recently, after being released from prison, Toni Stringfellow secured employment as Director of Nursing with a long term care facility in San Antonio, Texas, on May 14, 2013. She used the name and license information belonging to a currently licensed RN. On June 6, 2013, a resident made a police report regarding her Macy's credit card that was stolen. The campus police conducted an investigation and discovered that the resident's personal information was used in an attempt to open another account and was mailed to an address belonging to Toni Stringfellow. On June 7, 2013, Ms. Stringfellow was arrested and she later submitted a letter of resignation to the facility. The case was referred to the San Antonio Police Department.



### FERTINA BROWN

On May 7, 2013, Fertina Brown was indicted on one count of MAKING A FALSE DOCUMENT. Ms. Brown Forged a license to work as a nurse with the United States Postal Service. In 2007, Ms. Brown submitted an application for a position as a registered nurse to the United States Postal Service (USPS) where she was employed as a mail carrier and presented a copy of a TX License. Ms. Brown used the TX RN License belonging to a nurse who resided in Texas and was on active duty. In January 2011, when that license expired the USPS requested a current license. On February 2, 2011, Fertina Brown presented the USPS a license from the State of Georgia, which turned out to be forged. On July 9, 2013, Fertina Brown plead guilty in the United States District Court, Northern District of Georgia.



## Legislative Summary: 83rd Texas Legislative Session

*The following is a summary of some of the bills impacting the practice of nursing in Texas. For the full text of the bills included in this summary, visit [www.capitol.state.tx.us](http://www.capitol.state.tx.us).*



### Bills amending Nursing Practice Act

**Senate Bill (SB) 1058** by Jane Nelson. Adds new continuing education requirements related to nursing jurisprudence and ethics, as well as continuing education related to older adults or geriatric populations for nurses working in a practice area related to geriatric populations.

SB 1058 also makes criminal background checks mandatory for students accepted for enrollment in a nursing education program and permits the Board of Nursing (BON or Board) to initiate declaratory orders for eligibility proceedings based on positive criminal background checks; makes permanent the Board's current pilot authority to impose deferred disciplinary action; clarifies that action may be taken against a nurse's license based on action taken by a division of the United States Military; authorizes the BON, in conjunction with a disciplinary action, to require a nurse to abstain from use of alcohol and drugs and submit to random drug testing; provides for limited non-disclosure of disciplinary proceedings that result in a Board order requiring the nurse to participate in a Board-approved peer assistance program to address a problem that the nurse is experiencing with mental illness or chemical dependency; as well as making other changes relating to disciplinary action taken by the Board.

The Nursing Practice Advisory Committee (NPAC) met on September 18, 2013 to draft proposed changes to agency rules necessary to implement SB 1058. The Board will consider NPAC's recommendations at the October 2013 Board Meeting.

**SB 406** by Jane Nelson. Eliminates the requirement for on-site physician supervision and increases the number of Advanced Practice Registered Nurses a physician can supervise from four to seven. Additionally, it allows physicians to delegate authority to prescribe Schedule II controlled substances in hospitals and hospice settings. The bill requires periodic face-to-face meetings

between APRNs and the delegating physician. See article on page one for further information.

**SB 743** by Jane Nelson. Requires the BON to suspend a nurse's license or refuse to issue a license to an applicant on proof that the nurse or applicant has been initially convicted of an offense involving a violation of certain court orders or conditions of bond under Section 25.07, 25.071, or 25.072, Penal Code, punished as a felony, or other offenses.

**House Bill (HB) 581** by Donna Howard. Authorizes a nurse employed by a hospital operated by or on behalf of a state or local entity to sue the governmental entity to recover limited damages for certain retaliatory actions taken against the nurse for fulfilling obligations as a licensed nurse practicing under Texas law; and specifies that sovereign immunity of the state or local governmental entity from suit and from liability is waived for the limited purpose of allowing the nurse to maintain a lawsuit in state court to obtain such relief.

### Other Bills Relating to Nursing Practice

**HB 705** by Donna Howard. Enhances penalty prescribed for an assault committed against emergency services personnel.

**HB 1803** by Bill Callegari. APRNs who practice in pain management settings need to be aware that they may not own or operate pain management clinics.

**HB 1846** by Stefani Carter. The Texas BON will check for delinquent child support payments and reject applications for nurses not in compliance.

**HB 2099** by Ryan Guillen. Allows representatives from career colleges and private universities with nursing programs to participate on statutorily created higher education regional councils. Amends the Education Code to include admissions and available

scholarships to nursing students as part of a common application used by all state nursing programs.

**SB 34** by Judith Zaffirini. Addresses requirements for consent for the administration of psychoactive medications.

**SB 62** by Jane Nelson. Allows students 22 years and older the ability to show an exemption from the bacterial meningitis vaccine.

**SB 152** by Jane Nelson. Requires the BON to report back to the Department of Family and Protective Services when a nurse may have abused or neglected an adult or child.

**SB 939** by Royce West. Nurses working in school districts, charter schools, child care facilities and institutions of higher learning will need to know new requirements for policy development related to child sexual abuse and maltreatment.

**SB 945** by Jane Nelson. Nurses working, contracting, training or in an educational program in a hospital must wear a photo identification badge. The badge must include first OR last name, the department the nurse works in, type of license held and if applicable: student, faculty or trainee.

**SB 1191** by Wendy Davis. Prohibits a person from performing a forensic examination on sexual assault patient unless the person has the basic sexual assault forensic evidence collection training.

**SB 1643** by Tommy Williams. Allows a nurse acting at the direction of a provider to access the prescription monitoring program to inquire regarding a patient's recent prescription history for scheduled medications.

**SB 1842** by Bob Deuell. In hospitals and state mental hospitals, patients will have a face to face assessment within one hour after initiation of a restraint or seclusion by a RN who has special training and did not initiate the restraint or seclusion.



## Continuing Competency Workshops and Webinars - 2014

The Texas Board of Nursing is excited to announce the learning opportunities for 2014. The list contains various formats and locations as well as topics that will provide nurses the most current information to further support a safe and legal scope of practice.

The Board's workshop "Protecting Your Patients and Your Practice" and the online presentation "Nursing Regulations for Safe Practice" will satisfy the requirements for Nursing Jurisprudence and Ethics as required in SB 1058, 83<sup>rd</sup> Legislative Session (effective 9/1/13).

### WORKSHOPS

#### El Paso

February 4, 2014 – "Protecting Your Patients and Your Practice"\*

#### Brownsville

February 6, 2014 - "Protecting Your Patients and Your Practice"\*

#### Houston

April 29, 2014 - "Protecting Your Patients and Your Practice"\*

April 30, 2014 – "Nursing Peer Review – Putting your Committee Together" \*\*

April 30, 2014 – "LVN Scope of Practice"\*

May 1, 2104 - "Protecting Your Patients and Your Practice"\*

#### Amarillo

October 7, 2014 - "Protecting Your Patients and Your Practice"\*

#### Tyler

October 9, 2014 - "Protecting Your Patients and Your Practice"\*

#### Dallas

September 9, 2014 - "Protecting Your Patients and Your Practice"\*

September 10, 2014 – "Nursing Peer Review – Putting your Committee Together" \*\*

#### Dallas

September 10, 2014 – "LVN Scope of Practice"\*\*\*

September 10, 2014 - APRN Workshop: "APRN Licensure and Practice in Texas: Meeting the Challenges, Meeting the Needs"\*

September 11, 2014 - "Protecting Your Patients and Your Practice"\*\*\*

#### Austin

November 12, 2014 - "Protecting Your Patients and Your Practice"\*

November 13, 2014 – "Nursing Peer Review – Putting your Committee Together" \*\*

November 13, 2014 – "LVN Scope of Practice"\*\*\*

November 13, 2014 – "Guidelines to Effective Delegation in the Community Setting"\*\*\*

November 13, 2014 - APRN Workshop: "APRN Licensure and Practice in Texas: Meeting the Challenges, Meeting the Needs"\*

### WEBINARS

January 30, 2014  
"APRN Prescriptive Authority"\*\*\*

March 5, 2014  
"APRN Application Process"\*\*\*

March 20, 2014  
"APRN Scope of Practice"\*

April 3, 2014  
"Professional Boundaries – Where's the Line"\*

June 4, 2014

"Navigating Your Way to Medication Safety"\*

June 18, 2014

"Documentation – So Let It Be Said"\*\*\*

July 24, 2014

"APRN Application Process"\*\*\*

August 6, 2014

"Nursing Peer Review: Understanding the Process"\*

August 21, 2014

"APRN Scope of Practice"\*

October 30, 2014

"Safe Harbor: Ensuring Patient Safety"\*

December 3, 2014

"Delegation Process in the Community Setting"\*\*\*

December 18, 2014

"LVN Scope of Practice"\*\*\*

### Interactive Online CNE Opportunity

"Nursing Regulations for Safe Practice"\*

\*Contact hours awarded

\*\* Pending contact hours

\*\*\* Does not award contact hours

## Board of Nursing Contact Information

MAIN NUMBER.....(512) 305-7400

FAX.....(512) 305-7401

- 24-hour Access
- License Verification
- General Information

### OPERATIONS

CUSTOMER SERVICE.....(512) 305-6809

- License Renewals
- Endorsement/Examination
- Continuing Education for LVNs & RNs

SALES OF LISTS.....(512) 305-6848

- Electronic Nurse Files
- Publications

NEWSLETTER INFO.....(512) 305-6842

WEB Address.....www.bon.texas.gov

ENFORCEMENT.....(512) 305-6838

- Complaint and Disciplinary Action Inquiries
- Violations of NPA and Rules and Regulations
- Monitoring of Disciplined RNs and LVNs

### PROFESSIONAL AND VOCATIONAL NURSING

ADVANCED PRACTICE.....(512) 305-6843

- APRN Application and Prescriptive Authority Procedures
- aprn@bon.texas.gov

NURSING PRACTICE.....(512) 305-6802

- Nursing Practice Issues
- Legislation

Workshop Information.....(512) 305-6844

- Workshop e-mail inquiries:
- workshops@bon.texas.gov



The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violated the Nursing Practice Act.

Texas Board of Nursing  
333 Guadalupe, Suite 3-460  
Austin, Texas 78701-3944



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#### Office Hours and Location

The Office of the Texas Board of Nursing is located in the William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

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#### Do you need to change your address?

Notification of change of address as required by Rule 217.7 can be completed by any of the following methods:

**Mail:** Texas Board of Nursing  
333 Guadalupe, Suite 3-460  
Austin, Texas 78701-3944;

**E-Mail:** [webmaster@bon.texas.gov](mailto:webmaster@bon.texas.gov);

or

**Fax:** Texas Board of Nursing  
at (512) 305-7401.

#### Notifications must include:

1. RN or LVN License Number;
2. Last four digits of Social Security Number;
3. Old and New Addresses;
4. Name; and
5. Primary State of Residence



# NOTICE OF DISCIPLINARY ACTION

*The following nurses had disciplinary action taken against their licenses. If you would like to receive additional information regarding the disciplinary action that has been imposed, please send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas, 78701-3944.*

| NAME                                  | LICENSE NUMBER(S)             | DISCIPLINE                   | DATE OF ACTION |
|---------------------------------------|-------------------------------|------------------------------|----------------|
| Ables, Audra Claire                   | RN 664926                     | Warning with Stipulations    | May 14, 2013   |
| Acuna, Jesse                          | LVN 175670                    | Suspend/Probate              | July 18, 2013  |
| Adame, Monica Torres                  | RN 784008 & LVN 206405        | Revoked                      | June 11, 2013  |
| Adams, Katherine Adele                | LVN 230430                    | Remedial Education with Fine | May 20, 2013   |
| Adewale, Grace Titilayo               | RN 666807 & LVN 156949        | Warning with Stipulations    | July 18, 2013  |
| Alambar, Barbara Jo                   | LVN 122580                    | Remedial Education with Fine | July 2, 2013   |
| Alexander, Sandra Ann                 | LVN 77749                     | Revoked                      | May 14, 2013   |
| Alonzo, Graciela                      | LVN 196751                    | Warning with Stipulations    | June 11, 2013  |
| Alviano, Philip James                 | RN 620750                     | Revoked                      | May 14, 2013   |
| Amadi, Edith Nkemakolam               | LVN 147963                    | Revoked                      | May 14, 2013   |
| Anderson, Heron                       | LVN 108425                    | Remedial Education with Fine | May 23, 2013   |
| Anderson, Latisa Ann Elise (Williams) | LVN 189158                    | Suspend/Probate              | July 18, 2013  |
| Anderson, Shondra Renee               | LVN 178624                    | Remedial Education with Fine | May 20, 2013   |
| Anthony, Emmer Jean                   | RN 251392                     | Revoked                      | May 14, 2013   |
| Ard, Doris F.                         | RN 249162                     | Remedial Education with Fine | July 30, 2013  |
| Arias, Danny Joe                      | LVN 86098                     | Suspend/Probate              | June 11, 2013  |
| Atkins, Shiniquee Lee                 | LVN 172440                    | Remedial Education with Fine | May 29, 2013   |
| Baggett, Tina Dawn Hudson             | RN 577672                     | Suspend/Probate              | May 14, 2013   |
| Baker, Andrea Sue                     | LVN 166374                    | Voluntary Surrender          | June 13, 2013  |
| Baker, Cheri Elisabeth                | LVN 156908                    | Revoked                      | June 11, 2013  |
| Baker, Kathleen C.                    | LVN 87795                     | Remedial Education with Fine | June 14, 2013  |
| Banda, Amy Jeannette                  | RN 772621                     | Reprimand with Stipulations  | July 18, 2013  |
| Banks, Florence Jeannette             | LVN 136933                    | Warning with Stipulations    | May 14, 2013   |
| Barber, Sandra Irene                  | LVN 47821                     | Reprimand with Stipulations  | July 18, 2013  |
| Barganier, Debra Lynn                 | RN 567267                     | Remedial Education with Fine | July 23, 2013  |
| Barr, Melinda Sue                     | RN 732589                     | Remedial Education           | July 15, 2013  |
| Barrera, Debra Joy                    | RN 630490                     | Voluntary Surrender          | July 9, 2013   |
| Barrera, Leslie Maria                 | LVN 196102                    | Revoked                      | June 11, 2013  |
| Barton, Terria Leigh                  | RN 590840 & LVN 60702         | Suspend/Probate              | May 14, 2013   |
| Bauer, Laurie Ann                     | RN 806300                     | Enforced Suspension          | June 11, 2013  |
| Beam, Fred Jason                      | RN 734011                     | Revoked                      | June 11, 2013  |
| Beaver, Erna Jeanne                   | RN 553326                     | Suspend/Probate              | June 11, 2013  |
| Beck, Renee Yvonne                    | RN 570564                     | Suspend/Probate              | June 11, 2013  |
| Beckworth, Susan Jean                 | LVN 131965                    | Warning with Stipulations    | May 14, 2013   |
| Bell, Tracy A.                        | RN 615390                     | Reprimand with Stipulations  | July 18, 2013  |
| Benavides, Terri                      | RN 647867                     | Voluntary Surrender          | May 17, 2013   |
| Benjamin, Evelyn Jean                 | LVN 132584                    | Remedial Education, Deferred | May 2, 2013    |
| Benson, Tracy Lee                     | LVN 194591                    | Revoked                      | June 11, 2013  |
| Bergman, Angela Diane                 | RN 680525 & LVN 169073        | Warning with Stipulations    | July 18, 2013  |
| Bertran, Christopher Linn             | RN 675803 & LVN 155508        | Warning with Stipulations    | July 18, 2013  |
| Blackmon, Delilah Diane               | LVN 166969                    | Remedial Education with Fine | June 14, 2013  |
| Blakesley, Debbora                    | RN 772581                     | Revoked                      | May 14, 2013   |
| Bland, Britney Shemese                | LVN 1227573                   | Revoked                      | May 14, 2013   |
| Blocker, Mark Dwight                  | RN 593661                     | Reprimand with Stipulations  | July 18, 2013  |
| Bohannon, Shawn Kimberly              | RN 459494                     | Remedial Education with Fine | June 11, 2013  |
| Booker, Jr., Alton                    | LVN 217030                    | Voluntary Surrender          | May 5, 2013    |
| Booth, Vanna Rae                      | LVN 205949                    | Remedial Education           | July 10, 2013  |
| Bowers, Donna Hicks                   | LVN 148319                    | Remedial Education           | May 13, 2013   |
| Bradshaw, Michelle Denise             | LVN 139217                    | Warning with Stipulations    | July 18, 2013  |
| Braly, Amy E.                         | LVN 197872                    | Remedial Education with Fine | July 12, 2013  |
| Broadbear, Kristina Raeanne           | LVN 300220                    | Warning with Stipulations    | June 11, 2013  |
| Brooks, Linda Anne                    | LVN 81780                     | Suspend/Probate              | May 14, 2013   |
| Brown, Donna A.                       | LVN 122501                    | Remedial Education with Fine | June 12, 2013  |
| Browning, Brittney                    | RN 779504                     | Warning with Stipulations    | June 11, 2013  |
| Bucey, Michelle Lee                   | RN 604694                     | Suspend/Probate              | May 14, 2013   |
| Buchanan, Darren Patrick              | RN 578907                     | Voluntary Surrender          | June 14, 2013  |
| Burer, Michelle Lynn                  | LVN 170283 & PTP NM RN R47437 | Warning with Stipulations    | July 18, 2013  |
| Burke-Garrett, Meredith Leigh         | LVN 195307                    | Revoked                      | June 11, 2013  |
| Burton, Daisy B.                      | LVN 80573                     | Revoked                      | May 14, 2013   |
| Bushnell, Richard Alan                | RN 824627                     | Voluntary Surrender          | May 20, 2013   |
| Butler, Sharon Jane                   | RN 586108                     | Reprimand with Stipulations  | June 11, 2013  |
| Byandagara, Quantas Qualetta          | LVN 192888                    | Suspend/Probate              | June 11, 2013  |
| Caballero, Devon Denise               | LVN 156600                    | Revoked                      | May 14, 2013   |
| Campos, Veronica E.                   | LVN 152801                    | Remedial Education with Fine | May 24, 2013   |

**DISCIPLINARY ACTION**

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| NAME                         | LICENSE NUMBER(S)      | DISCIPLINE                          | DATE OF ACTION |
|------------------------------|------------------------|-------------------------------------|----------------|
| Cantu, Tabitha               | LVN 177227             | Warning with Stipulations           | May 14, 2013   |
| Carey, Keisha Deon           | LVN 169553             | Enforced Suspension                 | June 11, 2013  |
| Carlisle, Gerri Dell         | RN 534365 & LVN 88574  | Remedial Education with Fine        | June 7, 2013   |
| Carroll, Constance Jane      | RN 438199              | Revoked                             | May 14, 2013   |
| Catindig-Membrere, Luz       | RN 636656              | Reprimand with Stipulations         | May 14, 2013   |
| Celusta, Nancy               | RN 629953              | Voluntary Surrender                 | May 8, 2013    |
| Chambers, Alyssa Gail        | RN 670467              | Warning with Stipulations           | May 14, 2013   |
| Chance, Lori Michele         | LVN 177874             | Remedial Education with Fine        | July 9, 2013   |
| Chapman, Mari Sherin         | RN 721671 & LVN 96328  | Warning with Stipulations           | July 18, 2013  |
| Chavez, Gonzalo Chavez       | RN 608621              | Remedial Education with Fine        | June 14, 2013  |
| Chilaka, Frances Ego         | RN 728821              | Reprimand with Stipulations         | July 18, 2013  |
| Childers, Cindy Lou          | RN 686719              | Remedial Education with Fine        | May 23, 2013   |
| Clark, Janis J.              | RN 612724              | Voluntary Surrender                 | July 5, 2013   |
| Cloyd, Kathleen F.           | RN 525324              | Remedial Education                  | July 3, 2013   |
| Coats, Brandy Nicole         | LVN 230422             | Revoked                             | May 14, 2013   |
| Collins, Angela              | LVN 105558             | Voluntary Surrender                 | June 13, 2013  |
| Collins, Kati Rebecca        | LVN 219798             | Remedial Education                  | June 26, 2013  |
| Conn, Heather A.             | RN 679163 & ACANP      | Remedial Education, Deferred        | May 16, 2013   |
| Connally, Jenny Sue          | LVN 158637             | Remedial Education with Fine        | June 18, 2013  |
| Conring, Rona Kay            | LVN 164170             | Warning with Stipulations           | June 11, 2013  |
| Conry, Steven Allen          | RN 635651              | Remedial Education                  | July 22, 2013  |
| Cook, Christine Marie        | RN 679926              | Revoked                             | June 11, 2013  |
| Cooper, Lori Anne            | RN 755731              | Warning with Stipulations           | July 18, 2013  |
| Cooper, Verna Lou Grace      | RN 243153              | Limited License                     | July 18, 2013  |
| Cooper, Wanda Sue            | LVN 123780             | Reprimand                           | May 14, 2013   |
| Cooper, Jr., Charles Gregory | RN 645242 & LVN 139932 | Remedial Education with Fine        | June 3, 2013   |
| Copeland, Angela             | RN 641203 & LVN 139814 | Voluntary Surrender                 | June 10, 2013  |
| Cortez, Jennifer Ann         | LVN 305937             | Voluntary Surrender                 | May 14, 2013   |
| Craven, Christie Denise      | LVN 171656             | Revoked                             | July 18, 2013  |
| Crenwelge, Laurie Ann        | LVN 118404             | Remedial Education                  | May 20, 2013   |
| Crews, Mary Jane             | RN 592523, ANP & OCNS  | Voluntary Surrender                 | June 7, 2013   |
| Crosby, Melinda Marie        | RN 736647              | Warning with Stipulations           | July 18, 2013  |
| Crowley, Gregory Paul        | RN 675829              | Voluntary Surrender                 | July 1, 2013   |
| Crump, III, James Alvin      | LVN 162835             | Warning with Stipulations           | July 18, 2013  |
| Cruz, Pamela J.              | LVN 141425             | Voluntary Surrender                 | June 4, 2013   |
| Culbertson, Jo Ann           | RN 244219              | Remedial Education with Fine        | May 3, 2013    |
| Cumberland, Linda Norline    | RN 730349              | Voluntary Surrender                 | July 25, 2013  |
| Curb, Torie A.               | RN 685179              | Warning with Stipulations           | July 18, 2013  |
| Curtis, Jerry Glen           | LVN 170145             | Remedial Education with Fine        | June 18, 2013  |
| Dasso, David C.              | RN 629977              | Revoked                             | May 14, 2013   |
| Davidson, Keith A.           | RN 619964              | Remedial Education with Fine        | June 3, 2013   |
| Davis, Lanezer Ann           | RN 669775 & LVN 151291 | Remedial Education, Deferred        | June 1, 2013   |
| Day, Gwendolene Kay          | RN 728520              | Revoked                             | June 11, 2013  |
| Debose, Sonia Patrice        | RN 733012              | Warning with Stipulations           | June 11, 2013  |
| Delarosa, Leonor (Botello)   | RN 577086 & LVN 101256 | Warning with Stipulations, Deferred | June 11, 2013  |
| Dennis, Colandra Lynn        | RN 769683              | Warning with Stipulations           | July 18, 2013  |
| Desart, Lauren Iozzo         | LVN 227306             | Warning with Stipulations           | July 18, 2013  |
| Deshazer, Jana Elise Bryant  | LVN 126733             | Suspend/Probate                     | July 18, 2013  |
| Diggs, Kimberly Rochelle     | RN 581105              | Warning with Stipulations           | May 14, 2013   |
| Dimanochie, Ejike Chibuike   | LVN 214664             | Remedial Education                  | July 9, 2013   |
| Dominguez, Elizabeth         | RN 718874              | Remedial Education with Fine        | May 20, 2013   |
| Domio, Tina Renae            | LVN 178541             | Remedial Education with Fine        | May 20, 2013   |
| Douglas, Celeste Sue         | RN 724321              | Warning with Stipulations, Deferred | June 11, 2013  |
| Drake, Donna Kinnon          | RN 600801 & LVN 130252 | Remedial Education with Fine        | July 31, 2013  |
| Draper, Ruth J.              | LVN 48968              | Enforced Suspension                 | May 15, 2013   |
| Dreadin, Kelly               | RN 643395              | Revoked                             | July 18, 2013  |
| Dreiling, Betty J.           | RN 636219              | Warning with Stipulations           | July 18, 2013  |
| Drinnon, Shenista Ann        | LVN 162143             | Remedial Education with Fine        | July 10, 2013  |
| Duncan, Heather Michelle     | RN 669416              | Remedial Education, Deferred        | May 17, 2013   |
| Eaton, Joshua Jeremiah       | LVN 221560             | Warning with Stipulations           | May 14, 2013   |
| Eggins, Cheryl Annette       | LVN 171174             | Suspend/Probate                     | June 11, 2013  |
| Eixman, Vanessa Leigh        | LVN 212911             | Warning with Stipulations           | June 11, 2013  |
| Elizondo, Maria Luisa        | LVN 154358             | Revoked                             | July 18, 2013  |
| Elliott, Netha               | LVN 212212             | Warning with Stipulations           | June 11, 2013  |
| Escobedo, Rosario            | LVN 105399             | Voluntary Surrender                 | July 16, 2013  |
| Esqueda, Tonie Dillingham    | RN 631977 & LVN 92539  | Remedial Education with Fine        | June 4, 2013   |
| Esquivel, Lupe T.            | RN 501746              | Remedial Education with Fine        | June 18, 2013  |
| Evans, Nancy Nicole          | LVN 198159             | Warning with Stipulations           | May 14, 2013   |
| Evans, Rekisha Rochelle      | LVN 220959             | Warning with Stipulations           | June 11, 2013  |
| Fabunan, Rebecca Navaja      | RN 455498              | Warning with Stipulations           | June 11, 2013  |
| Farah, Brooke Ashley         | RN 713049              | Revoked                             | July 18, 2013  |
| Farnsworth, Shelly Gayle     | RN 699114 & LVN 177210 | Remedial Education with Fine        | May 29, 2013   |

**DISCIPLINARY ACTION**

- continued from previous page

| NAME                         | LICENSE NUMBER(S)             | DISCIPLINE                   | DATE OF ACTION |
|------------------------------|-------------------------------|------------------------------|----------------|
| Faust, Brandy Mae            | RN 726037                     | Revoked                      | May 14, 2013   |
| Felder, Donald               | RN 644090                     | Remedial Education with Fine | July 1, 2013   |
| Felix, Jennifer Carroll      | LVN 180816                    | Warning with Stipulations    | May 14, 2013   |
| Ferguson, Thomas J.          | RN 719956                     | Warning with Stipulations    | June 11, 2013  |
| Fielder, Melanie Dawn        | RN 582352                     | Limited License              | May 14, 2013   |
| Fincher, Jack Lee            | LVN 146797                    | Voluntary Surrender          | July 3, 2013   |
| Fisher, Joanne               | RN 784118                     | Remedial Education           | July 25, 2013  |
| Fisher, Scott David          | LVN 199649                    | Warning with Stipulations    | July 18, 2013  |
| Fleming, Marcie Lynn         | LVN 145777                    | Remedial Education, Deferred | May 14, 2013   |
| Fletcher, Donna Jean         | RN 639268                     | Revoked                      | May 14, 2013   |
| Flores, Nancy                | RN 708822 & LVN 158370        | Remedial Education, Deferred | May 17, 2013   |
| Ford, Cheryl Ann             | RN 606305                     | Remedial Education with Fine | June 4, 2013   |
| Foulds, Lissa D.             | LVN 171094                    | Remedial Education with Fine | May 22, 2013   |
| Franco, Jose Earnesto        | LVN 166824                    | Remedial Education with Fine | May 21, 2013   |
| Franklin, Mindy Beth         | RN 747157                     | Voluntary Surrender          | July 26, 2013  |
| Freed, Tonya Lynn            | LVN 136921                    | Voluntary Surrender          | May 10, 2013   |
| Freeman, Kelly Elise         | RN 704071                     | Warning with Stipulations    | May 14, 2013   |
| Frisbie, Pegi Joyce          | LVN 193945                    | Warning with Stipulations    | May 14, 2013   |
| Fudge, Kay Long              | LVN 41869                     | Remedial Education with Fine | May 22, 2013   |
| Fulbright, Jerri Love        | RN 739289                     | Revoked                      | May 14, 2013   |
| Gaddy, Lila Louise           | LVN 98842                     | Remedial Education with Fine | June 12, 2013  |
| Galuszka, Heather Heath      | RN 676879 & FNP w RX 3949     | Voluntary Surrender          | July 26, 2013  |
| Galvan, Edward               | RN 686749                     | Remedial Education with Fine | June 4, 2013   |
| Galvan, Maria Teresa         | LVN 105627                    | Remedial Education with Fine | June 11, 2013  |
| Garcia, Dolores Luna         | LVN 57073                     | Warning with Stipulations    | May 14, 2013   |
| Garcia, Eliana Milagros      | RN 759469                     | Reprimand with Stipulations  | June 11, 2013  |
| Garrard, Melissa Diana       | LVN 154892                    | Voluntary Surrender          | July 15, 2013  |
| Garrett, Linda Kaye          | LVN 212455                    | Reprimand with Stipulations  | June 11, 2013  |
| Gomez, Barbara Ann           | LVN 138487                    | Warning with Stipulations    | May 14, 2013   |
| Gomez, Luis                  | LVN 178549                    | Remedial Education with Fine | May 23, 2013   |
| Gonzales, Elizabeth Renea    | LVN 191267                    | Revoked                      | June 11, 2013  |
| Gonzalez, Dulce Talia        | LVN 302082                    | Reprimand with Stipulations  | June 11, 2013  |
| Gonzalez, Jeanette Michelle  | LVN 223617                    | Warning with Stipulations    | June 11, 2013  |
| Gonzalez, Maria Magdalena    | LVN 218405                    | Suspend/Probate              | May 14, 2013   |
| Gonzalez, Robert Escamilla   | RN 567760 & LVN 74014         | Remedial Education with Fine | July 1, 2013   |
| Gore, Charlotte Ann          | LVN 93182                     | Warning with Stipulations    | May 14, 2013   |
| Goree, Batrina               | RN 664307                     | Voluntary Surrender          | June 5, 2013   |
| Graves, Lisa Jennison        | RN 629484                     | Voluntary Surrender          | June 4, 2013   |
| Gray, Lashandra Damtrice     | RN 706884 & LVN 176278        | Remedial Education           | July 23, 2013  |
| Grayson, Mollie Jefferson    | RN 665791                     | Voluntary Surrender          | May 21, 2013   |
| Greenlee, Mitchell E.        | RN 629486 & LVN 152714        | Reprimand with Stipulations  | May 14, 2013   |
| Griego, Miguel Angel         | RN 732624 & LVN 203701        | Enforced Suspension          | July 18, 2013  |
| Grisham, Roger Van           | RN 246253 & CRNA              | Enforced Suspension          | May 14, 2013   |
| Grounds, Casey Eugene        | RN 809092                     | Remedial Education, Deferred | May 9, 2013    |
| Gunlock, Paula Jane          | LVN 92766                     | Reprimand with Stipulations  | July 18, 2013  |
| Gutierrez, Juan Ramon        | LVN 138521                    | Warning with Stipulations    | May 14, 2013   |
| Haag, Yvette Yvonne          | RN 787194 & LVN 189350        | Warning with Stipulations    | July 18, 2013  |
| Hale, Danna                  | RN 641857 & LVN 152596        | Remedial Education with Fine | June 27, 2013  |
| Handley-Riley, Joan Corley   | RN 418329                     | Suspend/Probate              | July 18, 2013  |
| Hansen, Elizabeth Carole Ann | LVN 144498                    | Remedial Education with Fine | June 5, 2013   |
| Harbert, Alicia Scherrise    | LVN 161952                    | Remedial Education           | July 11, 2013  |
| Harris, Diann                | RN 513726                     | Remedial Education with Fine | May 1, 2013    |
| Harris, Jacquelyn Caryl      | RN 769081                     | Warning with Stipulations    | May 14, 2013   |
| Harris, Kizzie Takeka        | RN 787079 & PTP AR RN R068046 | Suspend/Probate              | July 18, 2013  |
| Harris, Mary Cathryn         | LVN 85256                     | Voluntary Surrender          | June 28, 2013  |
| Harris, Vernlinciea Renae    | LVN 223090                    | Warning with Stipulations    | May 14, 2013   |
| Harrison, Donna Lynn         | RN 643492 & LVN 162651        | Voluntary Surrender          | June 13, 2013  |
| Harrison, Fawne Cora         | LVN 178085                    | Reprimand with Stipulations  | June 11, 2013  |
| Hartnett, Regina Kay         | LVN 307393                    | Warning with Stipulations    | June 11, 2013  |
| Harvey, Gina Marie           | RN 615709                     | Revoked                      | June 11, 2013  |
| Harvey, Scarlet A.           | RN 586957 & LVN 98995         | Warning with Stipulations    | May 14, 2013   |
| Hatter, Karissa Lizette      | RN 803402                     | Warning with Stipulations    | July 18, 2013  |
| Haycraft, Jane H.            | RN 518350                     | Enforced Suspension          | June 11, 2013  |
| Haynes, Susan Camille        | RN 570847 & FNP w RX 1756     | Warning with Stipulations    | May 14, 2013   |
| Haywood, Chara Blythe        | RN 689016                     | Revoked                      | May 14, 2013   |
| Heartfield, Clea Jo          | LVN 92832                     | Reprimand with Stipulations  | June 11, 2013  |
| Heath, Rosanna M.            | RN 628771                     | Warning with Stipulations    | June 11, 2013  |
| Hebert, Amy Maureen          | RN 741629 & LVN 191922        | Revoked                      | June 11, 2013  |
| Hecker, Michael Trace        | RN 619074 & LVN 147747        | Voluntary Surrender          | June 19, 2013  |
| Heflin, Donna Jean           | RN 257625                     | Remedial Education with Fine | May 22, 2013   |
| Henry, Tami Laine            | LVN 153374                    | Voluntary Surrender          | June 17, 2013  |



**DISCIPLINARY ACTION**

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| NAME                                | LICENSE NUMBER(S)      | DISCIPLINE                             | DATE OF ACTION |
|-------------------------------------|------------------------|--|----------------|
| Henslee, Linda L.                   | LVN 73113              | Revoked                                | May 14, 2013   |
| Hernandez, Andrea Renee             | RN 711137              | Voluntary Surrender                    | May 14, 2013   |
| Hernandez, Misty Dawn               | LVN 211272             | Enforced Suspension                    | June 25, 2013  |
| Herrera, Melissa (Armstrong)        | RN 682466              | Reprimand with Stipulations            | June 11, 2013  |
| Hester, Kathy Renae                 | RN 672539              | Warning with Stipulations              | June 11, 2013  |
| Hewett, Robert Chad                 | RN 711615              | Reprimand with Stipulations            | June 11, 2013  |
| Hidalgo, Domenic Diego              | LVN 198428             | Voluntary Surrender                    | May 20, 2013   |
| Hilliard, D. Dewe                   | RN 670648 & LVN 165052 | Revoked                                | May 14, 2013   |
| Hillier, Robert Norman              | RN 608672              | Voluntary Surrender                    | July 8, 2013   |
| Hogan, Lacey Kristen                | LVN 310759             | Enforced Suspension                    | July 18, 2013  |
| Holdridge, James Lee                | RN 601180              | Limited License                        | June 11, 2013  |
| Hubner, Carol Jean                  | RN 671705              | Revoked                                | May 14, 2013   |
| Hudson, Julie Kay                   | LVN 165056             | Warning with Stipulations              | June 11, 2013  |
| Huffman, Olivia Michelle (Costilla) | RN 796704              | Remedial Education, Deferred           | May 17, 2013   |
| Hughes, Christiana Michelle         | RN 736722              | Voluntary Surrender                    | June 24, 2013  |
| Hughes, Juana                       | LVN 224985             | Remedial Education                     | June 13, 2013  |
| Hutchinson, Victor Allen            | LVN 159745             | Remedial Education with Fine, Deferred | June 13, 2013  |
| Hutchison, Amy Kyle                 | LVN 132700             | Suspend/Probate                        | June 11, 2013  |
| Hutton, Fran                        | LVN 106929             | Voluntary Surrender                    | June 13, 2013  |
| Ignash, Lamont James                | LVN 227508             | Revoked                                | May 14, 2013   |
| Ikhile, Ferguson                    | RN 666582              | Voluntary Surrender                    | July 26, 2013  |
| Imaku, Mary E.                      | LVN 223002             | Warning with Stipulations              | June 11, 2013  |
| Isban, Ryan Edward                  | RN 777483              | Remedial Education                     | May 8, 2013    |
| Jalloh, Shondria Shaney             | LVN 207772             | Remedial Education with Fine           | June 25, 2013  |
| James, Devon George                 | RN 610558              | Reprimand with Stipulations            | June 11, 2013  |
| Jennings, Jana Leigh                | LVN 192309             | Remedial Education with Fine           | July 22, 2013  |
| Jimerson, Patricia Lynette          | LVN 193428             | Voluntary Surrender                    | July 18, 2013  |
| Johnson, Chatelly Chevaughn         | LVN 184120             | Warning with Stipulations              | July 18, 2013  |
| Johnson, Katrina Denese             | LVN 162078             | Remedial Education with Fine           | July 22, 2013  |
| Johnson, Kent R.                    | RN 618256              | Reprimand with Stipulations            | July 18, 2013  |
| Johnson, Lisa Margaret              | RN 696849              | Revoked                                | July 18, 2013  |
| Johnson, Myra A.                    | RN 533711              | Reprimand with Stipulations            | June 11, 2013  |
| Johnson, Ruby Jean                  | RN 511190 & LVN 41900  | Revoked                                | July 18, 2013  |
| Johnson-Ridens, Kathy Suzanne       | RN 572383              | Warning with Stipulations              | June 11, 2013  |
| Johnston, Kristin Marie             | RN 731132              | Warning with Stipulations              | July 18, 2013  |
| Jones, Felix                        | LVN 181025             | Remedial Education with Fine           | July 1, 2013   |
| Jones, Rhonda Jean                  | RN 657474              | Remedial Education with Fine           | July 1, 2013   |
| Jones, Tommie Ann                   | LVN 146550             | Revoked                                | May 14, 2013   |
| Judd, Jackie Gayn                   | PTP AZ PN LP026645     | Warning with Stipulations              | July 18, 2013  |
| Kalinda, Sichimo                    | LVN 310873             | Warning with Stipulations              | June 11, 2013  |
| Kidd, Sheryle Lynnette              | RN 566607              | Remedial Education with Fine           | May 16, 2013   |
| King, Ozella Long                   | LVN 20200              | Warning with Stipulations              | May 14, 2013   |
| King, Sheryl Lynn                   | RN 701043              | Warning with Stipulations              | July 18, 2013  |
| Kirkland, Carol                     | RN 648212              | Voluntary Surrender                    | July 22, 2013  |
| Klecka, Kittena Michelle            | LVN 155555             | Remedial Education                     | June 3, 2013   |
| Knelson, Anna Neufeld               | RN 821373              | Enforced Suspension                    | July 18, 2013  |
| Koller, Kevin Earl                  | RN 812941              | Suspend/Probate                        | July 18, 2013  |
| Koser, Robin L.                     | RN 680920              | Voluntary Surrender                    | July 7, 2013   |
| Krause, Cindy Banks                 | RN 705532              | Warning with Stipulations              | June 11, 2013  |
| Kuehn, Rhonda Louk                  | LVN 130223             | Remedial Education                     | May 20, 2013   |
| Kunz, Linda Ann S.                  | RN 233186              | Remedial Education                     | June 19, 2013  |
| Lanier, Suzanne Stockton            | RN 608213              | Remedial Education with Fine           | June 7, 2013   |
| Large, Lisa Ann                     | RN 729313              | Voluntary Surrender                    | June 7, 2013   |
| Larson-Smith, Larissa Rose          | RN 670205              | Suspend/Probate                        | May 14, 2013   |
| Latham, Tina Marie                  | LVN 177673             | Remedial Education with Fine           | May 24, 2013   |
| Lawrence, Kim                       | RN 653294              | Warning with Stipulations              | July 18, 2013  |
| Lawrence, Lisa Ann                  | RN 666606              | Warning with Stipulations              | May 14, 2013   |
| Lazerus, Jerry Wayne                | RN 511195              | Voluntary Surrender                    | July 18, 2013  |
| Leamer, Jodie Marie                 | RN 736293              | Suspend/Probate                        | May 14, 2013   |
| Leday-Williams, Linda               | LVN 117749             | Voluntary Surrender                    | July 12, 2013  |
| Lee, Amy Christine                  | RN 771508              | Warning with Stipulations              | May 14, 2013   |
| Lehman, Mallory Melissa             | LVN 212560             | Voluntary Surrender                    | June 3, 2013   |
| Leslie, Justin                      | LVN 221449             | Reprimand with Stipulations            | May 14, 2013   |
| Levinsky, Dacia Dorothea (Voss)     | RN 670393              | Limited License                        | May 14, 2013   |
| Lewis-Young, Kristen Brandyce       | RN 693212 & LVN 166725 | Suspend/Probate                        | June 11, 2013  |
| Lilledahl, Shelly Denise            | RN 699173 & LVN 179040 | Remedial Education, Deferred           | May 13, 2013   |
| Lockhart, Krista Jenae              | RN 715446              | Warning with Stipulations              | May 14, 2013   |
| Lockhart, Melissa C.                | RN 225518 & GNP        | Remedial Education                     | July 17, 2013  |
| Long, April Michelle                | LVN 305606             | Warning with Stipulations              | May 14, 2013   |
| Longbine, Donna Gaylene             | RN 718947 & LVN 108557 | Warning with Stipulations              | July 18, 2013  |
| Lopez, Maria Rosario                | RN 647346              | Remedial Education                     | June 26, 2013  |
| Lopez, Roland Reuel                 | LVN 234010             | Warning with Stipulations              | June 11, 2013  |

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| NAME                              | LICENSE NUMBER(S)      | DISCIPLINE                   | DATE OF ACTION |
|-----------------------------------|------------------------|------------------------------|----------------|
| Loughmiller, Brandyn Leslie       | RN 637705              | Remedial Education with Fine | May 22, 2013   |
| Lowrey, Barbara Hill              | LVN 207608             | Warning with Stipulations    | May 14, 2013   |
| Lozano, Fernando Noel             | RN 807931 & LVN 203708 | Reprimand with Stipulations  | May 14, 2013   |
| Ludlow, Nessie Forto              | RN 569714              | Warning with Stipulations    | June 11, 2013  |
| Luevano, Elsa Ilda                | RN 612962              | Remedial Education with Fine | May 13, 2013   |
| Lunderman, Sarah Lynn             | RN 773731              | Warning with Stipulations    | July 18, 2013  |
| Lynch, Eric Nelson                | RN 664636              | Voluntary Surrender          | July 15, 2013  |
| MacNeil, Rita Faye                | RN 652388 & LVN 136895 | Warning with Stipulations    | May 14, 2013   |
| Maddux, Mackenzie Lynn            | RN 804003              | Warning with Stipulations    | June 11, 2013  |
| Maher, Theodore Maurice           | PTP RI RN 45635        | Revoked                      | May 14, 2013   |
| Mahmalji, Shayla Ruth             | LVN 194871             | Voluntary Surrender          | July 3, 2013   |
| Mananquil, Joann Allegonda        | RN 760161              | Reprimand with Stipulations  | July 18, 2013  |
| Marchant, Bridget Elanne          | LVN 111781             | Remedial Education with Fine | May 3, 2013    |
| Markowski, Jill                   | RN 619915              | Enforced Suspension          | July 2, 2013   |
| Marshall, Page                    | RN 688059              | Enforced Suspension          | May 14, 2013   |
| Martin, Mildred Kay               | RN 547766 & LVN 100222 | Remedial Education           | June 20, 2013  |
| Martin, Nancy Lynn                | RN 774693 & LVN 136205 | Revoked                      | June 11, 2013  |
| Martinez, Yvonne Reyes            | LVN 189391             | Revoked                      | June 11, 2013  |
| Mason, Debora Jean                | RN 595814 & LVN 134006 | Remedial Education with Fine | May 3, 2013    |
| Mason, Donna Rae                  | RN 634512 & LVN 143934 | Remedial Education with Fine | July 23, 2013  |
| Matos, Amber                      | RN 782510 & LVN 192462 | Suspend/Probate              | June 11, 2013  |
| Matta, Sylvia J.                  | RN 690563              | Revoked                      | May 14, 2013   |
| Maughmer, Cheryl L                | RN 537568              | Revoked                      | July 18, 2013  |
| Maxwell, Martha Simon             | RN 242283              | Warning with Stipulations    | June 11, 2013  |
| May, Stephanie Ann                | LVN 206209             | Revoked                      | June 11, 2013  |
| Maynard, Michael Joseph           | RN 730982              | Remedial Education, Deferred | May 7, 2013    |
| McBride, Michael Highams          | LVN 165419             | Remedial Education with Fine | May 3, 2013    |
| McCain-Walker, Doris Louise       | RN 682511 & LVN 163098 | Remedial Education           | July 23, 2013  |
| McCarthy, Catherine Anne          | LVN 175654             | Voluntary Surrender          | July 23, 2013  |
| McCleskey, Peggy Lou              | LVN 203005             | Suspend/Probate              | June 11, 2013  |
| McCown, Patricia                  | RN 637714 & LVN 145348 | Remedial Education with Fine | May 7, 2013    |
| McCoy, Rebecca Lynn               | LVN 107904             | Warning with Stipulations    | May 14, 2013   |
| McDonald, Suzanne Renee           | LVN 162970             | Warning with Stipulations    | July 18, 2013  |
| McElmurry, Lawetta Poston         | LVN 56432              | Revoked                      | May 14, 2013   |
| McGowan, Jennifer Lynn            | RN 582324              | Revoked                      | May 14, 2013   |
| McGuire, Eva Jan                  | RN 547122 & LVN 100724 | Voluntary Surrender          | May 24, 2013   |
| McLemore, Ashley Nicole           | LVN 309046             | Enforced Suspension          | May 14, 2013   |
| McRaven, Marcyllana               | LVN 107256             | Remedial Education with Fine | July 31, 2013  |
| McWilliams-Beisner, Rebekah Naomi | LVN 305540             | Warning with Stipulations    | June 11, 2013  |
| Meadows, Marsha Lynne             | RN 626320 & LVN 140356 | Suspend/Probate              | July 18, 2013  |
| Medina, Tania L.                  | RN 762651              | Warning with Stipulations    | July 18, 2013  |
| Medrano, Luz Ann                  | LVN 188770             | Enforced Suspension          | July 18, 2013  |
| Melton, Darrell W.                | RN 634206              | Remedial Education with Fine | May 3, 2013    |
| Mendez, Delia Nino                | LVN 56065              | Voluntary Surrender          | May 22, 2013   |
| Mhlanga, Lazarus                  | RN 673341              | Warning with Stipulations    | July 18, 2013  |
| Mhlanga, Margaret                 | RN 810567 & LVN 177050 | Warning with Stipulations    | July 18, 2013  |
| Mike, Natalie Diane               | RN 676850              | Warning with Stipulations    | June 11, 2013  |
| Miles, Echo Suzette               | RN 630842              | Warning with Stipulations    | June 11, 2013  |
| Miller, Jillian Margaret          | RN 786964              | Enforced Suspension          | June 11, 2013  |
| Miller, Tanya Michelle            | RN 696892              | Warning with Stipulations    | July 18, 2013  |
| Mitchum, Shannon Marie            | RN 745230              | Remedial Education           | July 3, 2013   |
| Modisett, Rebecca Louise          | LVN 191463             | Warning with Stipulations    | June 11, 2013  |
| Mokracek, Marilyn Smith           | RN 537835              | Remedial Education           | July 17, 2013  |
| Molina, Elena Patricia            | LVN 182509             | Revoked                      | July 18, 2013  |
| Monasterio, Lilia Ofelia          | RN 687057 & LVN 145390 | Voluntary Surrender          | July 10, 2013  |
| Montez, Berta                     | LVN 132317             | Revoked                      | May 14, 2013   |
| Montgomery, Tiffany Jo            | LVN 173226             | Warning with Stipulations    | May 14, 2013   |
| Moon, Keshia Nicole               | RN 663461              | Reprimand with Stipulations  | June 11, 2013  |
| Moore, Cristy Dawn                | RN 795847 & LVN 186248 | Warning with Stipulations    | May 14, 2013   |
| Moore, Kaydra Shanese             | LVN 200679             | Remedial Education with Fine | July 23, 2013  |
| Moore, Michelle Ariana Schmoser   | LVN 186045             | Revoked                      | June 11, 2013  |
| Moore, Shyoki Takamara            | RN 777680              | Warning with Stipulations    | July 18, 2013  |
| Morrell, Jr., William Julian      | RN 574469              | Warning with Stipulations    | June 11, 2013  |
| Morris, Eva Joyce                 | RN 578029 & LVN 113280 | Reprimand with Stipulations  | May 14, 2013   |
| Morris, Richard Lee               | LVN 188421             | Voluntary Surrender          | May 6, 2013    |
| Morris, Roger Ray                 | LVN 102213             | Enforced Suspension          | May 14, 2013   |
| Morton, Lesa J.                   | LVN 125414             | Remedial Education with Fine | May 21, 2013   |
| Moser, Sharla Rae                 | RN 584692              | Suspend/Probate              | July 2, 2013   |
| Moution-Donald, Johnna Juliette   | RN 657370              | Remedial Education with Fine | July 29, 2013  |
| Murphy, Erica                     | LVN 231792             | Reprimand with Stipulations  | May 14, 2013   |
| Murphy, Kristina Lee              | RN 505445 & PNP        | Suspend/Probate              | June 11, 2013  |
| Murphy, Mark Allen                | RN 770231 & LVN 211636 | Voluntary Surrender          | June 24, 2013  |

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| NAME                            | LICENSE NUMBER(S)        | DISCIPLINE                   | DATE OF ACTION |
|---------------------------------|--------------------------|------------------------------|----------------|
| Naegelin, Sara Marie            | LVN 193251               | Remedial Education with Fine | July 26, 2013  |
| Ndimfor, Mary Assumpta          | LVN 210590               | Warning with Stipulations    | July 18, 2013  |
| Ndofor, Linda Ngowo             | RN 769433 & LVN 184357   | Warning with Stipulations    | May 14, 2013   |
| Neal, Mercy David               | RN 662728                | Warning with Stipulations    | July 18, 2013  |
| Nesselroad, Michelle O.         | RN 748086                | Suspend/Probate              | May 14, 2013   |
| Nguyen, Ha                      | RN 759585                | Warning with Stipulations    | May 14, 2013   |
| Nichols-Purcell, Mary Anita     | RN 534274 & LVN 41985    | Voluntary Surrender          | June 26, 2013  |
| Niel, Allison Nicole            | RN 679171                | Warning with Stipulations    | June 11, 2013  |
| Nipp, Willa M.                  | RN 575504                | Warning with Stipulations    | July 18, 2013  |
| Noel, Shane M.                  | RN 748522                | Warning with Stipulations    | June 11, 2013  |
| Norcross, Christopher Alan      | RN 755661                | Suspend/Probate              | June 11, 2013  |
| Norikus, Sandra L.              | RN 617629                | Remedial Education with Fine | May 30, 2013   |
| Obannon, Angela Sue             | LVN 195007               | Voluntary Surrender          | July 2, 2013   |
| Offor, Nkemjika Obi             | RN 699503                | Suspend/Probate              | July 18, 2013  |
| Oko, Chinyere Gloria            | RN 774337 & LVN 175349   | Warning with Stipulations    | June 11, 2013  |
| Oller, Cubbon Rae               | RN 641869                | Remedial Education with Fine | June 13, 2013  |
| Onyekwe, Christopher Ifeanyi    | RN 781115                | Voluntary Surrender          | June 10, 2013  |
| Opurum, Agatha Ugochi           | RN 684076                | Voluntary Surrender          | May 3, 2013    |
| Ortega, Ramona Lynn             | RN 616043                | Warning with Stipulations    | June 11, 2013  |
| Ortiz, Laura Michele            | RN 728695                | Reprimand with Stipulations  | June 11, 2013  |
| Osuji, Martins                  | LVN 226490               | Warning with Stipulations    | July 18, 2013  |
| Oyler, Denise Parks             | RN 592683                | Revoked                      | June 11, 2013  |
| Page, Debra Louise              | LVN 140451               | Reprimand with Stipulations  | July 18, 2013  |
| Page, Jr., Douglas Lamar        | RN 776244                | Voluntary Surrender          | July 1, 2013   |
| Palmentera, Michael             | RN 652407 & LVN 146223   | Remedial Education with Fine | June 4, 2013   |
| Panaccione, Alicia Faith        | RN 604206                | Enforced Suspension          | June 11, 2013  |
| Paragas, Julius Nono            | RN 774726                | Remedial Education with Fine | May 10, 2013   |
| Parker, Amanda Lynn             | RN 698351                | Revoked                      | May 14, 2013   |
| Parker, Elana Ragas             | LVN 198174               | Enforced Suspension          | May 14, 2013   |
| Parker, Heather Dawn            | LVN 196228               | Warning with Stipulations    | May 14, 2013   |
| Parker, Joshua Max              | RN 796001                | Warning with Stipulations    | July 18, 2013  |
| Parks, Angela Janine            | LVN 201430               | Voluntary Surrender          | May 9, 2013    |
| Paul, Jeri Lee                  | LVN 167962               | Warning with Stipulations    | July 18, 2013  |
| Payne, Billie Sherre            | RN 596310                | Revoked                      | June 11, 2013  |
| Pekar, Cassandra (Bedmarczyk)   | LVN 223590               | Voluntary Surrender          | June 17, 2013  |
| Pelayo, Maria Julia             | RN 794466                | Suspend/Probate              | June 11, 2013  |
| Pena, Graciella Davina          | RN 708661 & LVN 175569   | Warning with Stipulations    | July 18, 2013  |
| Pennington, Kenneth Marshall    | RN 608504                | Warning with Stipulations    | May 14, 2013   |
| Pennon, Mary Lee                | LVN 121266               | Warning with Stipulations    | May 14, 2013   |
| Perez, Robbye Renee             | LVN 309575               | Voluntary Surrender          | May 23, 2013   |
| Perez, Sharita Sincere          | LVN 225118               | Reprimand with Stipulations  | July 18, 2013  |
| Perez, Tiffany Amber            | LVN 177798               | Revoked                      | June 11, 2013  |
| Perez, Victor Hugo              | RN 685670                | Enforced Suspension          | July 18, 2013  |
| Phillips, Nickie Lynn           | RN 541131 & LVN 112333   | Warning with Stipulations    | June 11, 2013  |
| Pierre, Donnica Laverne Brown   | RN 588588                | Remedial Education with Fine | June 10, 2013  |
| Pietsch, Eleanor Grace          | RN 563898                | Warning with Stipulations    | June 11, 2013  |
| Pintor, Jr., Teotimo Lagare     | RN 610015                | Warning with Stipulations    | June 11, 2013  |
| Plunk, Zelfhia Ann              | LVN 123885               | Voluntary Surrender          | July 3, 2013   |
| Pollard, Dani                   | RN 800132                | Revoked                      | May 14, 2013   |
| Pollard, Jr., James Leonard     | RN 790049                | Enforced Suspension          | June 11, 2013  |
| Ponnaiya, Juno Arubajothi       | RN 726231                | Reprimand with Stipulations  | May 14, 2013   |
| Powell, Rochelle Delores        | RN 620577                | Warning with Stipulations    | July 18, 2013  |
| Powers, Matthew James           | RN 712586                | Revoked                      | July 18, 2013  |
| Prado, Rene Alfredo             | RN 712952                | Warning with Stipulations    | June 11, 2013  |
| Price, Brea Anne                | RN 728345                | Reprimand with Stipulations  | July 18, 2013  |
| Pritchard, Gina Lou             | RN 548278, ACANP & CCCNS | Warning with Stipulations    | July 18, 2013  |
| Provence, Suzanne M.            | RN 453182                | Warning with Stipulations    | June 11, 2013  |
| Pruett, Laura Lynn              | LVN 147349               | Remedial Education           | June 5, 2013   |
| Pullen, Kevin Miller            | RN 573293                | Voluntary Surrender          | May 9, 2013    |
| Pummill, Suzanne Carole         | RN 631806                | Remedial Education, Deferred | July 1, 2013   |
| Purnell, Bell Janet             | LVN 126901               | Remedial Education           | June 17, 2013  |
| Quinterro, Hilda Marie          | LVN 141816               | Enforced Suspension          | July 18, 2013  |
| Race, Stephen Frederick         | RN 619767 & LVN 100398   | Enforced Suspension          | June 17, 2013  |
| Ramirez, Cherise                | RN 644228                | Remedial Education           | June 3, 2013   |
| Ramsey, Dewanna Joyce           | RN 744043                | Revoked                      | May 14, 2013   |
| Rao, Jason Wayne                | LVN 188219               | Enforced Suspension          | May 14, 2013   |
| Reado, Linda D. Robinson        | RN 522476                | Remedial Education with Fine | May 30, 2013   |
| Rebector-Njoku, Tinesha La Shae | LVN 208769               | Warning with Stipulations    | June 11, 2013  |
| Reed, Jobeth                    | LVN 225121               | Enforced Suspension          | May 14, 2013   |
| Reierson, Veronica Ann          | LVN 207199               | Remedial Education, Deferred | July 31, 2013  |
| Rhea, Lynette Diane             | RN 584185 & LVN 134172   | Remedial Education, Deferred | June 5, 2013   |
| Richardson, Anne                | RN 796646                | Revoked                      | June 11, 2013  |



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| NAME                         | LICENSE NUMBER(S)      | DISCIPLINE                   | DATE OF ACTION |
|------------------------------|------------------------|------------------------------|----------------|
| Richardson, Lillian J.       | RN 622167 & LVN 52377  | Remedial Education with Fine | May 30, 2013   |
| Rickli, Sarita Marie         | LVN 304126             | Reprimand with Stipulations  | June 11, 2013  |
| Riddlebarger, Stephen Burton | RN 584212              | Warning with Stipulations    | July 18, 2013  |
| Rivera, Laura Gabriela       | LVN 193912             | Remedial Education with Fine | May 23, 2013   |
| Rivette, Wendy Gay           | RN 618382 & LVN 147870 | Remedial Education with Fine | July 9, 2013   |
| Robbleto, Daniel             | LVN 51354              | Warning with Stipulations    | May 14, 2013   |
| Roches, Raymond Mariano      | RN 676777              | Voluntary Surrender          | May 13, 2013   |
| Rodgers, Kayla Sue           | LVN 232464             | Revoked                      | June 11, 2013  |
| Rodgers, Wendy Rene          | RN 749696              | Remedial Education           | June 6, 2013   |
| Rosales, Teodora T.          | LVN 161278             | Remedial Education           | May 23, 2013   |
| Rosas, Michelle              | LVN 139387             | Suspend/Probate              | May 14, 2013   |
| Rose, Gwendolyn Sue          | RN 798892              | Revoked                      | June 11, 2013  |
| Ross, Passion Kadija         | LVN 218549             | Reprimand with Stipulations  | May 14, 2013   |
| Roye, Erma Rebecca           | LVN 186048             | Revoked                      | May 14, 2013   |
| Rushford, Robert Carl        | RN 672708              | Voluntary Surrender          | July 22, 2013  |
| Sala, Jose Faustino          | RN 762431              | Warning with Stipulations    | June 11, 2013  |
| Salazar, Myra Denise         | RN 696484 & LVN 169289 | Warning with Stipulations    | July 18, 2013  |
| Sales, Vickie S.             | RN 628911              | Revoked                      | June 11, 2013  |
| Salicco, Robert E.           | RN 522503              | Suspend/Probate              | July 18, 2013  |
| Sanchez, Yvette Yvonne       | RN 697687              | Voluntary Surrender          | June 27, 2013  |
| Sandoval, Cassandra          | RN 693510              | Remedial Education with Fine | June 3, 2013   |
| Sanford, Lisa Lorraine       | LVN 182125             | Revoked                      | May 14, 2013   |
| Sarmiento, Emmanuel H.       | RN 456304 & CRNA       | Limited License              | May 14, 2013   |
| Scott, James Darryl          | LVN 188423             | Revoked                      | May 14, 2013   |
| Scott, Karen Frances         | RN 696193 & LVN 184973 | Enforced Suspension          | July 18, 2013  |
| Scott, Lakya Keona           | LVN 193321             | Warning with Stipulations    | July 18, 2013  |
| Seay, Yolanda Kay            | RN 775778 & LVN 156183 | Remedial Education, Deferred | July 23, 2013  |
| Self, Cheryl Lynn            | RN 550612              | Revoked                      | May 14, 2013   |
| Senn, Toni Wynelle           | LVN 126800             | Revoked                      | July 18, 2013  |
| Seward, Jessica L.           | LVN 190498             | Revoked                      | July 18, 2013  |
| Sfakianos, Kimberly Ann      | PTP MS RN R876761      | Revoked                      | May 14, 2013   |
| Shackelford, Marilyn Sue     | RN 618568              | Revoked                      | June 11, 2013  |
| Sheppard, Mary Inez          | LVN 192333             | Reprimand with Stipulations  | July 18, 2013  |
| Showalter, Shari Lynn        | RN 694216 & LVN 168420 | Suspend/Probate              | July 18, 2013  |
| Sikes, Suzanne Hope          | RN 745693              | Voluntary Surrender          | June 18, 2013  |
| Sullivan, Lisa Marie         | LVN 150146             | Warning with Stipulations    | June 11, 2013  |
| Simmons, Deidra Mae          | LVN 46666              | Reprimand with Stipulations  | May 14, 2013   |
| Simmons, Lula Marie          | RN 640122              | Suspend/Probate              | July 18, 2013  |
| Skipper, Ruth Anna           | RN 613158              | Remedial Education with Fine | June 17, 2013  |
| Slaughter, Amy Sue Ann       | LVN 154632             | Remedial Education with Fine | May 20, 2013   |
| Sliter, Donald               | RN 614078              | Voluntary Surrender          | July 12, 2013  |
| Smith, Deborah Sue           | LVN 165720             | Remedial Education, Deferred | July 16, 2013  |
| Smith, Gemma Grace           | RN 530770 & LVN 83883  | Warning with Stipulations    | May 14, 2013   |
| Smith, Gina L.               | RN 736282              | Revoked                      | May 14, 2013   |
| Smith, Sandra Melissa        | RN 632658 & LVN 100687 | Remedial Education with Fine | July 30, 2013  |
| Sneed, Shana Michelle        | LVN 187866             | Warning with Stipulations    | July 18, 2013  |
| Snell, Charles Damon         | PTP NM RN R67927       | Revoked                      | May 14, 2013   |
| Solis, Ruth                  | RN 242761              | Remedial Education, Deferred | May 17, 2013   |
| Soofi, Sharon Renee          | LVN 173679             | Warning with Stipulations    | May 14, 2013   |
| Soto, Karla Marie            | LVN 175294             | Revoked                      | May 14, 2013   |
| Spicer, Sarah Jo             | RN 725639              | Revoked                      | May 14, 2013   |
| Sterling, Cynthia Mae        | RN 642149              | Warning with Stipulations    | June 11, 2013  |
| Stevens, Doreen Leigh        | RN 568599              | Revoked                      | June 11, 2013  |
| Stone, Billie Jean           | LVN 226328             | Enforced Suspension          | July 18, 2013  |
| Stone, Stephanie Michele     | LVN 219069             | Suspend/Probate              | June 11, 2013  |
| Streetman, Patricia Jean     | LVN 91180              | Warning with Stipulations    | May 14, 2013   |
| Strickland, Rachel Sara      | LVN 211342             | Warning with Stipulations    | July 18, 2013  |
| Sweatt, Linda Sue            | RN 255033 & LVN 85742  | Warning with Stipulations    | June 11, 2013  |
| Sweet, Jessie Marie Smith    | LVN 61002              | Suspend/Probate              | July 18, 2013  |
| Taft, Amber Lynn             | RN 740289              | Warning with Stipulations    | July 18, 2013  |
| Tate, Jondesica Alexis       | LVN 201473             | Enforced Suspension          | May 14, 2013   |
| Taveras, Nilda               | RN 784669 & LVN 222086 | Warning with Stipulations    | July 18, 2013  |
| Taylor, Elizabeth Blair      | RN 774683              | Voluntary Surrender          | June 17, 2013  |
| Taylor, Pamela Dene          | LVN 203544             | Warning with Stipulations    | May 14, 2013   |
| Tenorio, Sara Alicia         | RN 558699 & LVN 116290 | Remedial Education with Fine | May 8, 2013    |
| Thaggard, Joe Bradley        | RN 584749              | Voluntary Surrender          | May 8, 2013    |
| Thomas, Catherine Hurt       | LVN 171421             | Remedial Education with Fine | June 4, 2013   |
| Thomas, Orallezettie         | RN 548643              | Remedial Education with Fine | May 30, 2013   |
| Thompson, Annie P.           | RN 537905 & LVN 67534  | Voluntary Surrender          | June 24, 2013  |
| Thrasher, Kimberly Ann       | RN 773935              | Warning with Stipulations    | May 14, 2013   |
| Threet, Katherine Paige      | LVN 116624             | Revoked                      | May 14, 2013   |
| Tittle, Janice Lynn          | LVN 126971             | Suspend/Probate              | July 18, 2013  |

**DISCIPLINARY ACTION**

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| NAME                                 | LICENSE NUMBER(S)      | DISCIPLINE                          | DATE OF ACTION |
|--------------------------------------|------------------------|-------------------------------------|----------------|
| Trapp, Loren Henry                   | RN 680833 & LVN 148959 | Remedial Education with Fine        | June 3, 2013   |
| Tryon, Randolph                      | RN 640995              | Voluntary Surrender                 | June 20, 2013  |
| Tullos, Patty                        | LVN 47986              | Remedial Education with Fine        | June 6, 2013   |
| Tuntland, Brenda J.                  | RN 513507              | Warning with Stipulations, Deferred | July 18, 2013  |
| Ugorji, Chinyere Matilda             | RN 722159              | Warning with Stipulations           | May 14, 2013   |
| Uradzionek, Deborah L.               | RN 544958              | Warning with Stipulations           | July 18, 2013  |
| Ureste, Ivette                       | LVN 214731             | Voluntary Surrender                 | June 21, 2013  |
| Vaduva, Leontina                     | RN 782738              | Remedial Education                  | July 31, 2013  |
| Van Eyk, Kimberlee Ann               | LVN 305270             | Enforced Suspension                 | May 14, 2013   |
| Vandagriff, Tamara A.                | LVN 115960             | Remedial Education with Fine        | May 22, 2013   |
| Vanfleet, Peggy                      | RN 645663              | Warning with Stipulations           | July 18, 2013  |
| Vaughan, Christy McGhee              | LVN 140340             | Remedial Education with Fine        | June 7, 2013   |
| Vega, Christina Anne                 | LVN 191833             | Revoked                             | June 11, 2013  |
| Vela, Adolph                         | RN 559513              | Warning with Stipulations           | June 11, 2013  |
| Velasquez, Andrew Padilla            | LVN 199564             | Voluntary Surrender                 | May 28, 2013   |
| Venable, Kodi Shawn                  | LVN 172983             | Remedial Education with Fine        | June 4, 2013   |
| Venverloh, James                     | RN 636545              | Suspend/Probate                     | May 14, 2013   |
| Villarreal, Alexis                   | LVN 191516             | Voluntary Surrender                 | July 11, 2013  |
| Villarreal, Maria De Jesus           | RN 693957 & LVN 174453 | Remedial Education                  | June 5, 2013   |
| Villarreal, Maria Ruiz               | LVN 198961             | Warning with Stipulations           | July 18, 2013  |
| Villarreal, Natalie Rae              | RN 782843              | Warning with Stipulations           | May 14, 2013   |
| Vincent, Sheema T.                   | RN 784741              | Revoked                             | May 14, 2013   |
| Wahome, Rosaline                     | RN 776020 & LVN 197817 | Reprimand with Stipulations         | June 11, 2013  |
| Walker, Sharon Greene                | RN 679717 & LVN 159948 | Reprimand with Stipulations         | May 14, 2013   |
| Wallace, Chiquita Marie              | RN 629182              | Warning with Stipulations           | June 11, 2013  |
| Wallace, Margaret Susan              | RN 662993              | Revoked                             | June 11, 2013  |
| Walters, Michele Denise              | LVN 230180             | Suspend/Probate                     | June 11, 2013  |
| Ward, Tammy Darlene                  | LVN 159513             | Remedial Education, Deferred        | June 24, 2013  |
| Washington, Karen Denise             | LVN 213413             | Warning with Stipulations           | July 18, 2013  |
| Watkins, Aimee Ann                   | LVN 199170             | Enforced Suspension                 | May 14, 2013   |
| Watlington, Susan                    | RN 643848              | Voluntary Surrender                 | June 10, 2013  |
| Watson, Janet Arline                 | RN 694636              | Reprimand with Stipulations         | May 14, 2013   |
| Watson, Misty Michelle               | RN 769866              | Voluntary Surrender                 | May 24, 2013   |
| Weber, Kristy Marie                  | LVN 225593             | Remedial Education                  | July 17, 2013  |
| Webster, Tanya Lynne                 | RN 578616 & LVN 131365 | Remedial Education with Fine        | July 15, 2013  |
| Wegmann, Deborah Jane                | RN 598721              | Remedial Education with Fine        | May 30, 2013   |
| Weinstein, Jerrie Lynn               | RN 654171              | Revoked                             | May 14, 2013   |
| Welch, Amanda Dawn                   | LVN 223413             | Reprimand with Stipulations         | May 14, 2013   |
| Wertenberger, Susan                  | RN 253140              | Voluntary Surrender                 | June 21, 2013  |
| West, Jill                           | RN 607221              | Remedial Education with Fine        | May 24, 2013   |
| Westbrooks, Taiwa E.                 | RN 719038 & LVN 193636 | Warning with Stipulations           | July 18, 2013  |
| Wheeler, Sharon Elaine               | LVN 162473             | Remedial Education                  | July 2, 2013   |
| White, Virginia Rose                 | LVN 193870             | Remedial Education with Fine        | June 12, 2013  |
| Whitley, Kelli Renae                 | RN 733356              | Enforced Suspension                 | June 11, 2013  |
| Wigington, Melissa Ann               | RN 687394 & LVN 177591 | Remedial Education with Fine        | May 23, 2013   |
| Williams, Craig Wallace              | LVN 150489             | Revoked                             | July 18, 2013  |
| Williams, Cynthia L.                 | RN 701496              | Remedial Education with Fine        | June 24, 2013  |
| Williams, Gwendolyn (Thomas)         | RN 695981 & LVN 172926 | Remedial Education with Fine        | May 29, 2013   |
| Williams, Steven Chad                | RN 747279              | Enforced Suspension                 | July 3, 2013   |
| Williamson, Cary                     | RN 651358              | Enforced Suspension                 | June 11, 2013  |
| Williamson, Deborah Lynn             | LVN 197970             | Revoked                             | May 14, 2013   |
| Wilmot, Robert Arnold                | RN 564754 & LVN 117752 | Warning with Stipulations           | July 18, 2013  |
| Wilson, Veitus D.                    | RN 629814 & LVN 103632 | Remedial Education                  | May 30, 2013   |
| Wisdom, Ruth G.                      | LVN 116922             | Revoked                             | June 11, 2013  |
| Wojciechowskimahnke, Stephen Charles | LVN 307899             | Warning with Stipulations           | July 18, 2013  |
| Wong, Barbara                        | RN 827565              | Voluntary Surrender                 | June 11, 2013  |
| Woodard, Dewey Lee                   | LVN 198732             | Revoked                             | May 14, 2013   |
| Woodruff, Barry Danial               | LVN 232393             | Warning with Stipulations           | July 18, 2013  |
| Woodruff, Patricia Jean              | RN 556102              | Warning with Stipulations           | June 11, 2013  |
| Woods, Jackie Lee                    | LVN 149040             | Voluntary Surrender                 | June 4, 2013   |
| Woods, Monica Antionette             | LVN 201792             | Revoked                             | June 11, 2013  |
| Wooldridge, Thomas Wright            | RN 237023              | Warning with Stipulations           | July 18, 2013  |
| Yerger, Michelle Brooke              | RN 789389              | Revoked                             | June 11, 2013  |
| Young, Kasi Leigh                    | LVN 207799             | Revoked                             | May 14, 2013   |
| Ziegler, Donna Sue                   | RN 624984 & LVN 132554 | Remedial Education, Deferred        | June 3, 2013   |
| Zuniga, Soluna Sofia                 | RN 778999              | Warning with Stipulations           | July 18, 2013  |

**Abbreviations Used in Notice of Disciplinary Action**

|       |   |      |                                    |     |  |
|-------|---|------|------------------------------------|-----|--|
| ACANP | Acute Care Adult Nurse Practitioner     | GNP  | Gerontological Nurse Practitioner  | PTP | Privilege to Practice in Texas, also known as    |
| ANP   | Adult Nurse Practitioner                | OCNS | Oncology Clinical Nurse Specialist |     | Nurse Licensure Compact Privilege, associated    |
| CCCNS | Critical Care Clinical Nurse Specialist | PNP  | Pediatric Nurse Practitioner       |     | with the indicated state and license. States are |
| CRNA  | Certified Registered Nurse Anesthetist  | RX   | Prescriptive Authority             |     | abbreviated using the official two letter state  |
| FNP   | Family Nurse Practitioner               |      |                                    |     | abbreviations of the U.S. Postal System.         |